



## Xi Mu Mu Golden Knights Mentoring Program



### **Vision:**

It is the vision of the Xi Mu Mu Chapter to cultivate critical thinking, character and the essential life skills for African-American male high school scholars.

### **Mission Statement:**

The Golden Knights Mentoring Program mission is to help students to realize their full social and academic potential through professionally supported, sustained one-to-one, high quality mentoring relationships, in which mentors serve as advocates by helping to prepare mentees to attend college and/or prepare for the global society. Our main goals of Golden Knights are to provide personal guidance, encouragement, and academic support for African American Male students who aspire to attend college. Each mentor will guide and support future scholars through developing strong, close relationship with him –a relationship based upon mutual respect and cooperation.

### **Benefits:**

Our Golden Knights benefit by experiencing personal development essential to their long-term success. They develop academically, socially and emotionally. They grow through various support services and exposure to new positive experiences that reinforce critical life skills. The Golden Knights will develop students through relationship building, appropriate dress attire, college preparation, homework assistance, career planning, linking with community resources, study skills, time management, educational planning, self discovery, values, guidance, goal setting, self esteem, game play and community service. Golden Knights also develop a sense of community by participating in a wide range of service projects. They build confidence necessary to visualize, believe and pursue their dreams. Finally, Golden Knights complete our program with a network of friends to provide continued support.

### **Selection Criteria/Process:**

The Golden Knights Mentoring Program will select four African-American freshmen from the same high school to develop them through their senior commencement each year. Each student will be assigned a fraternity member as a primary mentor. All possible applicants must possess a minimum GPA of 2.8, have college aspirations, exhibit leadership ability and attend church. The program will run from October until June annually. Xi Mu Mu Chapter will provide scholarships to each graduating member of the program that is accepted and attends a technical school, college, and/or university immediately upon graduation. We will meet at least once a month as a group from 10am-1pm (approximately). Each monthly session is designed to the specific needs of the students and covers the essentials of why our participants must value education as well as sharing some of the outcomes/consequences of choosing the wrong path. There is no enrollment fee or monthly dues for participation in The Golden Knights Mentoring Program. A limited number of specific events and/or activities may require parent/guardian financial support for which a fee may be required. Parents/guardians will be informed of such events and fees by Xi Mu Mu Chapter's Golden Knights Mentoring Leadership Committee. As Scholarship is a Cardinal Principle of Omega Psi Phi Fraternity, we expect the full engagement and commitment of each Golden Knight and their parents/guardians in the pursuit of academic excellence throughout the school year. To that end, a Golden Knight's behavioral and academic standings are recorded during the application process and ongoing academia. Classroom performance will be monitored throughout the school year to include but not limited to regular and mandatory submission of academic transcripts, progress reports, and report cards.

## Educational Workshops:

Educational workshops will follow a structured format involving a topical presentation with open discussion, followed by group exercises to ensure understanding of the lesson. Each workshop will include the fundamental development of respectfulness and cooperation. Topics covered during educational workshops include but not limited to:

	Year 1	Year 2	Year 3	Year 4
October:	Self Identity	Goal Setting	Organization Skills	Interviewing
November:	Self-Esteem	Self Assessment	Communication Skills	College Preparedness
December:	Community Service	Community Service	Community Service	Community Service
January:	Academics	Public Speaking	Financial Independence	Resume Writing
February:	Black History	Black History	Black History	Black History
March:	Etiquette/Dress Attire	Social Media	College Tour	College Tour
April:	Study Skills	Study Skills	Career Identification	Respecting Women
May:	Health & Well-being	Health & Well-being	Positive Relationships	Role Models
June:	Banquet	Banquet	Banquet	Banquet